



Code of Conduct for Coaches and Teachers

Birmingham Marlins swimming club is fully committed to safeguarding and promoting the wellbeing of all members, ensuring a positive and enjoyable experience for all.

1. Put the wellbeing, health and safety of members above all other considerations, including the development of performance
2. At all times, adhere to Swim England Code of Ethics, Rules and Laws
3. At all times, adhere to Wavepower
4. At all times, adhere to Swim England Equality and Diversity Policy
5. Consistently display high standards of behaviour and appearance
6. Treat all members with respect and dignity, value their worth and treat everyone equally, recognising their varying needs and abilities within the context of the sport
7. Develop an appropriate working relationship with members based on mutual trust and respect
8. Always ensure that all teaching, coaching and competition programmes are appropriate for the age, ability and experience of the individual member
9. Always identify and meet the needs of the individual members as well as the needs of the team/squad
10. Be fair and equal in team and training squad selection
11. Never exert undue influence to obtain personal benefit or reward. In particular, coaches and teachers must not use their position to establish or pursue a sexual or improper relationship with an athlete, member or someone close to them
12. Encourage and guide members to accept responsibility for their own behaviour and performance
13. Continue to seek and maintain their own professional development in all areas in relation to coaching and teaching children
14. Complete a child safeguarding training course every three years and ensure that you have a current DBS certification, in line with the guidance in Wavepower
15. Treat all information of a personal nature about individual members as confidential, except in circumstances where to do so allow the child to be placed at risk or harm or continue to be at risk of harm
16. Encourage all members to obey the spirit of the rules and regulations both in and out of the pool
17. Co-operate fully with other specialists (e.g. other coaches, officials, sport scientists, doctors or physiotherapists) in the best interests of the member
18. Never encourage or condone members, volunteers, officials or parents to violate the rules of the organisation or the sport, and report any violations appropriately
19. Observe the authority and the decision of the officials and only question those decisions in the appropriate better
20. Treat all competitions and teams of other organisations with respect, whether that is in victory or defeat, and encourage all members to do the same
21. Refer all child safeguarding concerns in accordance with the procedures detailed in Wavepower



This code is an extension to Swim England Code of Ethics. Both should be followed.