



Birmingham Marlins Swimming Club

Ethics & Code of Conduct

All Members of Birmingham Marlins Swimming Club will at all times:

- ❖ Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.
- ❖ Respect the spirit of the sport adhering to the rules and laws in and out of the pool, incorporating the concept of friendship and respect for other.
- ❖ Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- ❖ Accept responsibility for their own behaviour and encourage and guide all Club members and parents of junior members to accept responsibility for their own behaviour and conduct.
- ❖ Ensure all concerns of a child safeguarding nature are referred in accordance with Wavepower.
- ❖ Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- ❖ Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport into disrepute.
- ❖ Adhere to Wavepower.
- ❖ Adhere to the Codes of Conduct contained in Wavepower.
- ❖ Adhere to the Clubs Equality Policy.
- ❖ Adhere to the Rules and Regulations of Swim England.
- ❖ Adhere to the British Swimming Anti-Doping Rules.